



Cnr Bath & Ipsen Streets,  
MANJIMUP  
W.A. 6258

<https://www.manjimupbaptistchurch.com.au>

## **EXPRESSION OF INTEREST FOR SOLE PASTOR**

The Manjimup Baptist Church is seeking expressions of interest for the position of full time or part time Sole Pastor.

The Fellowship is looking for an enthusiastic pastor who will head up the work and create an environment where the Spirit of God can flourish so that people will come to know Jesus as Lord, and Christians will grow and mature in their faith and relationship with God.

It is also expected that the appointee will be one who is part of a team allowing others to minister, who will be willing to focus on the mission and vision of the Church and be ready to shepherd the congregation.

A synopsis of the church and its ministries together with further details of roles, responsibilities and key attributes is attached. The attachment also contains some details about Manjimup, its setting and major facilities.

Please submit your application with resume for consideration together with the names and contact details of three referees by close of business on 28<sup>th</sup> March 2025. Applications may be lodged by e-mail (address below) or by mail marked 'confidential'.

All applications will be treated in the strictest confidence.

For enquiries and/or further information, please contact the undersigned.

Ross Bremner  
Chairperson & Elder  
Pastoral Search Team

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0438 711 316

January 2025

**MANJIMUP BAPTIST CHURCH**  
**EXPRESSIONS OF INTEREST FOR SOLE PASTOR**  
**ADDENDUM**

**The Fellowship**

The Church sees its role as:-

- Creating an environment where people will come to know Jesus as their Saviour and Lord and where Christians can grow and mature in their relationship with God;
- Developing the gifts within the congregation and encouraging their use;
- Building relationships with our neighbours and community members generally;
- Providing spiritual leadership and support to the local community;
- Developing a spirit of love, warmth and friendship within the fellowship.

In common with many other country churches, the Manjimup Baptist Congregation comprises not only Baptists but also people from a range of different denominations and backgrounds all of whom need to be ministered to and nurtured in their faith.

**Mission**

*Deepening our love for Christ and extending that love to our neighbour.*

**Vision**

*To be a vibrant Christian community influencing our world with Christ's love.*

**Pastoral Attributes**

One who:-

- can shepherd the people of God within the fellowship;
- walks closely with God and is sensitive to the leading of the Holy Spirit;
- can create an environment where the Holy Spirit can flourish;
- leads people to faith in Christ as Lord and Saviour;
- helps to develop a church community where existing Christians can grow and mature in their relationship with God;
- can teach the truths of scripture and their application to daily life;
- can draw out individual gifting and encourage the use of those gifts to the benefit of the whole congregation and beyond;
- sees the role of Pastor as being part of a team, allowing others to minister.

**Church Structure**

The Pastor together with the Elders comprises the Eldership. The Eldership combined with other ministry Leaders comprise the Church Leadership Team (total 8 members). The Elders meet as required but generally bi-monthly. The Church Leadership Team meets bi-monthly. The Church Family Meetings are held quarterly. The Pastor reports to the Church Leadership Team and to the Church.

**Specific Responsibilities**

- To help the church to discern and follow God's vision for the church;
- To mentor ministry leaders, preachers and worship leaders;
- Lead the preaching team and preach between 50 – 75% of Sundays;
- Leading other elements of worship (e.g. prayer, reflection, communion) as appropriate to model mature ministry and be visible as leader;
- To support outreach ministries;

- To plan the activities of the church in advance with a view to achieving optimum use of time and resources and seeking to ensure the harmony and integration across the spectrum of those activities.

**Remuneration**

All stipends, allowances and conditions will be in accordance with the recommended rates of the Baptist Churches of Western Australia. A part-time appointment will be proportional to those standards.

**Life in Manjimup**

Manjimup is part of a diverse rural community located in the Southern Forests Region of South Western Australia, some 300km south of Perth. It provides a focal point for its surroundings serving other smaller communities such as Pemberton, Northcliffe, Quinninup and Bridgetown

The town has a population of approximately 6000 people and is served by two primary schools feeding into the Manjimup Senior High School - a school serving years 7 - 12 and highly ranked amongst country schools. There is also a TAFE Campus and a Catholic Education College covering Pre-school to Year 12.

There are a number of doctor's surgeries and a 32 bed hospital completed a few years ago.

There are two supermarkets in the town together with a range of specialty shops.

The Council Offices of the Shire of Manjimup are located within the town.

January 2025