



JOB PROFILE

Position Title Mandurah Baptist Church (MBC) Associate Pastor

Position Status Permanent Part-time [3 days, 22.8 hours per week]

- **Rationale**

1Church Inc. is a dynamic church environment that incorporates three congregations (Branches, Lakelands Community Church and Mandurah Baptist Church) located in the Mandurah region. Our congregations enthusiastically conduct church and community ministries and are strongly focused on pastoral care, biblical teaching, discipleship, evangelism, and community support. We are also committed to actively support our friends at Mandurah Baptist College and have a strong involvement in the Lakelands and Greenfields communities.

The MBC Associate Pastor will be working in an energetic, vibrant, and loving environment supported by robust, enthusiastic, and friendly leaders, within a warm and welcoming church family. We support the notion of enjoying ministry while serving our great God. We promote a caring, learning, and growing atmosphere, with the keen sense of lovingly and considerately taking everyone in the 1church family on our mission journey.

- **Role Description**

The MBC Associate Pastor is a vital member of 1church's ministry team, actively engaging with both the church and the local community. A key aspect of this role is assisting and supporting the MBC Campus Pastor in caring for the spiritual health of Mandurah Baptist Church. The focus of the role will be on pastoral care, discipleship and church small groups, while supporting the MBC Campus Pastor with preaching once per month.

The Associate Pastor will work closely with the MBC Campus Pastor, Director of Ministries and other 1church staff. Additionally, the Associate Pastor will assist in the day-to-day needs in Mandurah Baptist Church.

The operational office for this ministry is located at Mandurah Baptist Church on Pinjarra Road in Greenfields.

- **Key Responsibilities**

As a valued member of 1church's staff, the Associate Pastor will fulfil the following functions:

1. Assist and support the MBC Campus Pastor with preaching and teaching.
2. Provide pastoral care and support to MBC.
3. Work with the 1church pastors, management team and Elders Board of Governance to support the vision of 1church.
4. Provide support and guidance for the small group ministry and lead a small group.
5. Encourage, mentor and disciple new Christians.

6. Work in partnership with other 1church staff to strengthen connections within the church and between the church and the community.

- **Accountability**

The MBC Associate Pastor is accountable to:

1. The MBC Campus Pastor for responsibilities and workload.
2. The Director of Ministries in regard to 1church vision and work performance.
3. The Eldership, as stewards of the mission and vision of 1church.
4. The membership of 1church via a written report, once yearly as an annual review.

- **General Attributes**

- A convicted calling to serve God through ministry in the Mandurah community.
- Tertiary qualifications of a diploma or above in Christian ministry or theology from a reputable institution.
- An ability to demonstrate a high level of Christian spiritual maturity with a pastoral heart.
- A deep Biblical faith and a practising Christian.
- Agree with, and support, the theological standings, vision and mission of 1church.
- Pastoral experience is strongly desired.
- Demonstrated ability to lead and work harmoniously with others.
- Excellent communication skills and listening skills.
- Demonstrated good character in daily life.
- Demonstrated gifts of the spirit in their daily life.
- A current driver's licence.
- A valid Working with Children's Check or able to obtain one
- A valid Federal Police Clearance or able to obtain one

- **Confidentiality**

The MBC Associate Pastor agrees to maintain total confidentiality in dealing with all information relative to 1church and not pass on or divulge to any other parties or persons any such information or documentation whatsoever that comes into the possession of the MBC Associate Pastor, as a result of the services provided to 1church, without the express permission of 1church and in line with the requirements of the Privacy and Responsible Information Sharing Act 2024.

For more information, please contact 1church at bm@1church.net.au or 08 9581 1980.

Or to apply, email your resume to bm@1church.net.au