

## Recommended Stipends effective from 1st July 2023

|  | Non Accredited<br>Minister | Accredited<br>Minister | Senior Minister<br>(Accredited for<br>5 years or<br>more) | Team Leader |
|--|----------------------------|------------------------|---|-------------|
| <b>Per Annum</b>                           | \$ 77,359                  | \$ 85,954              | \$ 94,549   | \$ 98,847   |
| <b>Per Week</b>                            | \$ 1,488                   | \$ 1,653               | \$ 1,818  | \$ 1,901    |
| Compulsory Super<br>Cont per week @<br>11% | \$ 164                     | \$ 182                 | \$ 200  | \$ 209      |
| <b>Per Day</b>                             | \$ 298                     | \$ 331                 | \$ 364  | \$ 380      |
| Compulsory Super<br>Cont per day @ 11%     | \$ 33                      | \$ 36                  | \$ 40   | \$ 42       |
| <b>Long Service Leave</b>                  |                            |                        |   |             |
| Long service leave<br>per month            | \$ 156                     | \$ 156                 | \$ 156  | \$ 156      |
| Long service leave<br>daily prorata        | \$ 31                      | \$ 31                  | \$ 31   | \$ 31       |

**NOTES:**

- 1. The Mandatory Employer superannuation contribution should be applied to the gross (or whole) salary package, including the exempt fringe benefits. Advice should be sought first prior to any change to this.**
- 2. The Mandatory Super Payment was 10.5% but will increase to 11.0% from 1 July 2023.**
- 3. It is recommended that no more than 60% of the Stipend should be paid as exempt fringe benefits.**
- 4. Long Service Leave is \$156 per month (was \$150) for full time pastors or a monthly contribution of \$31 per day worked per week if less than full time ( ie 2 days per week = \$62 paid per month).**
- 5. Provision of Housing. For churches in the Northwest & remote locations it is recommended that housing be provided to the Pastor rent free.**
- 6. An explanation of the categories is attached in Appendix B.**