



## JOB PROFILE

**Position Title** 1church Families Pastor

**Position Status** Fixed Term Contract [4 days per week, 30.8 hours per week]

- **Rationale**

**1Church Inc.** is a dynamic church environment that incorporates two campuses (Mandurah Baptist Church and Lakelands Community Church) located in the Mandurah region. Our campuses enthusiastically conduct church and community ministries and are strongly focused on pastoral care, biblical teaching, discipleship, evangelism, and community support. We are also committed to actively support our friends at Mandurah Baptist College and have a strong involvement in the Lakelands and Greenfields communities.

The Families Pastor will be working in an energetic, vibrant, and loving environment supported by robust, enthusiastic, and friendly leaders, within a warm and welcoming church family. We support the notion of enjoying ministry while serving our great God. We promote a caring, learning, and growing atmosphere, with the keen sense of lovingly and considerately taking everyone in the 1church family on our mission journey.

- **Role Description**

The Families Pastor works as part of 1church's leadership ministry team and develops appropriate ministries for our Church's families and youth, and outreach to our local community's families and youth. The position will be primarily to minister as a families' pastor at Lakelands Community church, and a youth pastor across both 1church campuses. The operational office of the ministry will presently be located at Mandurah Baptist Church on Pinjarra Road in Greenfields.

- **Key Responsibilities**

The Families Pastor will fulfil the following functions:

1. Champion families and youth throughout 1church, with the focus on families at Lakelands Community Church and youth at both campuses.
2. Create and implement an effective ministry plan that provides
  - a. Effective discipleship-oriented leadership and support to our families at Lakelands Community Church
  - b. Effective discipleship-oriented leadership to 1church youth
  - c. Overseeing the children's ministry at Lakelands Community Church
  - d. Bible teaching and discipleship ministry to youth
  - e. Plan and run weekly Youth programmes for the 1church and community youth.
  - f. Plan and run a Sunday Evening Service at 1church Ministry Centre
  - g. Develop a relationship with Mandurah Baptist College and assist in the school programmes and required by the college
  - h. Effective oversight of all youth activities within 1church
  - i. Effective connection and outreach strategies with the youth of our local communities

3. Work with the other 1church staff in support of all 1church ministries.
4. Ensure all activities are conducted according to Safe-Church Guidelines and Biblical principles.

- **Authority**

The Families Pastor has the authority to:

1. Contribute to all decision-making issues regarding families at Lakelands Community Church and youth across both campuses of 1church.
2. Decide on the operational matters and training required that affect youth ministries at 1church and family ministries at Lakelands Community Church.
3. Allocate resources within the youth budget and families' budget in consultation with the Director of Ministries.
4. Appoint leaders in relevant ministry areas in consultation with Director of Ministries and Campus Pastor[s].

- **Accountability**

The Families Pastor is accountable to:

1. The Director of Ministries directly in regard to responsibilities and performance.
2. The Campus Pastor[s], for fortnightly discussions, review, ministry direction and support.
3. The Director of Ministries, via monthly discussions, for overall 1church vision, direction, budget and support.
4. The Eldership, by way of a quarterly written report, as stewards of the mission and vision of 1church.
5. The membership of 1church via a written report, once yearly as an annual review.

- **General Attributes**

- A convicted calling to serve God through 1church ministry in MANDURAH [LAKELANDS and GREENFIELDS]
- A deep Biblical faith and a practising Christian in accordance with Biblical teachings.
- Demonstrated good character in daily life.
- An ability to work within a local Church with families and youth, and support Church leaders, ministry teams and ancillary networks.
- A strong evangelical Christian faith, and agree with, and support, the theological standings, vision and mission of 1church.
- Experience in discipleship of youth and families.
- Experience with, and a demonstrated ability in, organising people & events.
- Demonstrated ability to conduct sound Biblical teaching and in leading small groups.
- Ability to lead and support families and youth.
- An understanding of the workings of schools and local community Youth programmes.
- Committed, or willingness to commit as 1church Inc. member, attending either one of the campuses' Sunday morning services.
- A current driver's licence.
- A valid Working with Children's Check or able to obtain one
- A valid Federal Police Clearance or able to obtain one

For more information, please contact 1church at [office@1church.net.au](mailto:office@1church.net.au)

Or to apply, please submit your resume to:

[office@1church.net.au](mailto:office@1church.net.au)

or by post to:

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