



Baptist Churches  
WESTERN AUSTRALIA

# ANNUAL REPORT 2022

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## Vision

An empowering movement helping pastors, ministries, churches  
and their communities say Yes to Jesus

## Mission

Building a Healthy Church

## Values

We value living lives that are fully dependent on God  
in obedience to Christ and the Bible

We value building trust within Baptist Churches  
of Western Australia

We value generous hearts that are committed  
to building the Kingdom of God

We value all people inside and outside  
the family of God – every generation, every culture

We value doing our best because it  
honours God and inspires others

We value integrity – committed to being honest,  
transparent and above reproach

We value community because we are  
stronger when we work together



## Council Chair

Mr. Martin Alciaturi

2022 was another eventful year for BCWA.

We started the year “farewelling” Ps Karen Siggins. The quotation marks around farewelling are because, whilst Karen finished as Director of Ministries and stepped down from Council, she remains very connected to important aspects of BUWA through her continuing contribution to the Boards of Morling College and Baptistcare (WA) with both organisations undergoing significant change.

After the lengthy process undertaken last year to discern God’s will for the new Director of Ministries, it was great to welcome Pastor Victor Owuor to the role.



Victor’s appointment was celebrated at a special service, and he has since established contact with many Baptist churches in the state where he was not previously known. Victor brings a wealth of experience from his prior role supporting all of our culturally and linguistically diverse churches to the role of Director of Ministries; he also brings a determination to see God’s kingdom grow here in Western Australia.

With Jarod Avila stepping down from Council, we welcomed Ps Phil Beeck to Council adding to the depth of pastoral experience on Council and also providing a “voice” directly on Council from our regional churches. Whilst relatively small in number, in my view, Council now provides an excellent balance between metro and country, business skills and pastoral experience, large churches and small as well as a reasonable gender balance. It was great to see the level of interest in serving on Council at last year’s Assembly and this bodes well for further renewal and greater connection between member churches and the Union in the years ahead.

Whilst it was sad to have to make the decision in recent months to sell the Coastal Community Church property, God’s perfect timing in the provision of this asset for us to draw upon was remarkable. The financial drain on the Union from redress matters in recent years has been considerable and we are fortunate to have had this additional asset to draw upon. Redress and civil claims continue to arise, and these will remain a major challenge in the years ahead and a significant call on the Union’s financial as well as its human resources.

It was another frustrating year for camping centres with COVID restrictions once again playing havoc with bookings. The comparatively new Baptist Business Support Services on the other hand continued to grow providing administrative and bookkeeping services to a growing number of Baptist entities and is potentially soon to be replicated interstate.

My thanks again go to the dedicated Baptist Ministry Centre staff as well as to Council who give their time and expertise freely. The only constants remain change and the way our God can use all circumstances to further His church.

## Baptist Churches Western Australia Council



**Mr. Martin Alciaturi**  
Chair

BBSoc (Eng) Hons; FCA; MAICD.

Martin has served on the BCWA Council since 2019 and is a member of Claremont Baptist Church.

Martin is a director of a number of listed natural resources companies.

He was previously Finance Director of

a significant resources company and a partner in an international accounting firm as well as having served on the Board of Activ and been a member of the Federal Government's Takeovers Panel.

Martin is married to Linda, and they have two adult children.



**Dr. Vanessa Chang**  
Vice-Chair

PhD; MInfSys; PGDipIS; BSc; Fellow ACS.

Vanessa has served on the BCWA Council since 2014 and is a member of Woodvale Baptist Church.

Vanessa is married to Ted, and they have four adult children.

Vanessa is a professor and is the Pro Vice-Chancellor, Business and Law at Curtin University. She serves as an external Member on the Australian College of Theology Academic Board. She has also served on the Board of YouthCARE.



**Pastor Wayne Field**

BTh, MA, GradDipMin

Wayne has served on the BCWA Council since 2021 and is the Senior Pastor of Riverton Baptist Community Church.

Wayne is an Accredited Baptist Pastor and over the past twenty-seven years has served churches both in Perth and

in regional WA.

After several years overseas, working as the International Training Director with Operation Mobilisation, Wayne returned to Perth with his wife Jodie and their three daughters to serve at Riverton Baptist Community Church.



**Pastor Philip Beeck**

BSc; BMin

Phil has served on BCWA Council since 2021 and is the Senior Pastor of Albany Baptist Church.

Phil has been a Baptist Pastor for 18 years and has had extensive involvement in Baptist camps and is experienced in matters of governance

having served on the pre-kindergarten board at East Fremantle Baptist Church, P&C president at Richmond Primary School, and is currently on the Bethel Christian School Board.

Phil is married to Holly, and they have three children.



**Mrs. Anne Galambosi**

BA Couns; GDipPsych; BSc (Hons); M.Clin.Psych.

Anne has served on the BCWA Council since 2018 and is a member of Rockingham Baptist Church.

Anne is a Clinical Psychologist and provides sound Christian counsel and guidance across all ages.

Anne is married to the Steve, the Senior Pastor of Rockingham Baptist Church and together they have three children with their spouses and four grandchildren.



**Mr. Brian McDonald**

MAICD, MBA(Exec), GradDipAppFin, BE(Met) Hons

Brian has served on the BCWA Council since 2019 and is a member of East Fremantle Baptist Church, where he has been serving as the Council chairperson since 2016.

He is an adaptable business leader with strong business acumen and strategic insight. Brian works in the resources industry as Manager Marketing & Analysis and has over 18 years' international experience; particularly working with customers in the Asia region, including living for 2-years in Beijing.

He is married to Nyree, and they have two children.

### Director of Ministries

Pastor Victor Owuor

Warm Greetings in Jesus' matchless name. Welcome to the 2022 Annual Report for the Baptist Churches Western Australia.

This is my first annual report, starting as the Director of Ministries in February 2022. I am grateful for God's faithfulness throughout the year. Thank you for allowing me to serve you. I am also thankful to my predecessor, Pastor Karen Siggins. She played a pivotal role in ensuring that I had a smooth transition into the role of DOM. Karen led us into a time of listening and discerning what God wants us to be as we continue to bear witness to the gospel in Western Australia and beyond. Our listening and discernment should continue to lead us to think together about the opportunities to partner with the Lord in seeing His Kingdom expand in Western Australia and beyond.



The listening and discerning continued through church visitations and meetings with ministers. I keep praising God when I see how churches have persevered under the challenges COVID-19 brought. Moreover, we are facing challenging times as a movement. One of the challenges mentioned in the last assembly's report is the National Redress Scheme. We are also facing civil matters concerning ministries we ran in the past. I pray that true healing shall occur among survivors of childhood sexual abuse. As I pray for this healing, I remember the gospel message; that Christ's death had to precede His glorious resurrection and ascension so that we would be reconciled to God. We bear the message of reconciliation and preach it because it is good news. Similarly, we must be involved in the healing, reconciliation and recognition of First Nations people affected in our ministries. Our response is to seize the potential gospel opportunities that this process brings. Therefore, at this assembly, we must address a question: What would recognition, restoration, and reconciliation look like?

Some of our churches have been on a decline for some years, and COVID has exacerbated the situation. However, by God's providence, we have an opportunity to change this decline. In October 2021, McCrindle Research reported that during the pandemic, almost half of Australians have thought more about the meaning of life (47%) or their mortality (47%). A third of Australians have thought more about God (33%), while three in ten (28%) have prayed more. These statistics prove that the pandemic is God's providence for expanding his kingdom during very challenging times. Therefore, at this assembly, we must address a question: What is the future shape of church and church planting? I hope that we will come up with practical ways to build partnerships that will develop leaders.

I conclude by recognising God's providence through our diversity. Our diversity is an opportunity for planting churches that everyone in Western Australia can be comfortable in. The daunting challenges we face, and our changing environment are good reasons for us to work together for the growth of God's kingdom. At this assembly, we must discuss a question: How do we strengthen the union of churches and work together?

### Ministry Support & Standards

Pastor Jackie Smoker

Last years' report concluded with the following: "As we look forward to the coming year, some structural changes are being made with the aim of enabling the Church Health and Leader Support team to be more pro-active in the areas of church planting and revitalisation; discipleship, and the ongoing support of pastors and churches as we discern together where God is leading us."

Many of the organisational changes within the Church Health and Leader Support Team have now been implemented, with a new department finalised in January 2022: The Ministry Support and Standards Team. The newly formed team consists of two related areas: Ministry Support with Pastors: Jackie Smoker, Dan McGrechan, Cung Uk Lal, Ed Devine, Mike Bullard and Officers: Matt Chapman, Ben Jefferies. Ministry Standards with Pastor Nathan Seinemeier and Sue Ash. Marianne Walker, Gillian Walker and Warren Haley provide Admin Support.



The teams work closely together to provide ministry support to churches, their governance teams, pastors and ministry leaders. This includes a diverse range of assistance such as 'next step' discussions, responding to general queries, pastors peer and discussion groups, pastor/church reviews and placements, Pastor's Retreat, Accreditation, Safe Church, specialised support for Next Gen, Events and inter-Cultural, as well as Professional Standards, complaints and managing BCWA's participation in the National Redress Scheme. The WA based Representatives for Baptist World Aid Australia, Kathy Sinclair, and Baptist Mission Australia, Graham Hill, bring additional insight to the team as we seek to serve churches together.

### **Ministry Support**

Recent years have presented many challenges for member churches and affiliated church groups, and in the past 12 months the team have been able to support several churches through significant change, including a church deciding to close, and another to withdraw their application for membership. These can be difficult journeys, and we acknowledge God's faithfulness over 60 years for the ministry of Coastal Community Baptist Church (formerly Wembley Downs Baptist).

There are currently 90 member churches, and 20 churches/groups who are in the process of becoming full members. Specific and ongoing ministry support has been provided to 33 member churches and 10 new groups ranging from assistance with governance, pastoral reviews and/or vacancies, and 'next step' assistance as churches consider their future direction.

To help meet this and future challenges, initial work is being prepared to assist churches to work together in partnerships and networks for missional purposes. This has included exploring Micro Church Network models in other parts of Australia; external church 'consultancy' groups such as 'City to City', and exploring church planting, and revitalisation. Whilst much of this is in the investigation stage, we look forward to broadening the discussions and learnings in the coming year.

Throughout the year there have been several pastoral movements, with many churches seeking pastors – including Senior or Sole Pastors. There is a shortage of suitably equipped pastors, and this is part of a national discussion. We are encouraged that in the 2021/22 year, 11 people were accepted as Accreditation Candidates, 4 people transferred credentials and 5 people completing the final steps in the Accreditation process. There are 122 Accredited Persons in Ministry, and 41 Candidates. Accredited persons include Senior/Sole Pastors, Associate and specialised Pastors, Chaplains (including in the Armed Forces and Baptistcare), as well as people serving overseas, and in the National Baptist family of churches. There are many pastors who have not yet applied for Accreditation, and the Accreditation process will be a focus in the coming year.

Supervision is an important element of the health of pastors and persons in ministry, and it has been a great encouragement to be able to provide specialist supervision support specifically for people serving in an Inter-cultural ministry context. Over 100 pastors are involved in peer groups around the state. This year also saw the introduction of a Pastors Connect Zoom where Pastors can meet for mutual encouragement, consider the 'big questions' on people's minds, and to reflect on a particular theme together. This provides a further opportunity to strengthen relationships amongst pastors and churches.

Specific support has also been provided to Pastors and Churches in the areas of Youth, Young Adults and Children's. This has included pastoral support of pastors and workers in the Next Gen space, as well as the annual Beyond conference, facilitating in the Morling (Vose) youth unit and providing assistance to the Next Gen Events such as Sportsfest, Leavers and Camps.

After the restrictions of COVID, it was a joy to be able to facilitate Sportsfest in September 2021, with 1000 young adults joining together in the Southwest. BCWA 'Green Team' also continues to be part of the Leavers Strategy, having secured a one-year contract to manage and deliver ticket sales for 2021 Leavers, and successfully renewed the contract for 2022. Green Team volunteers managed 2 sales booths, and the new contract allows for additional engagement with Leavers at the Zone and related events. It was also a blessing

to be able to assist in the facilitation of an Inters Camp in January 2022 under the directorship of Warick Smith and Claremont Baptist Church.

### **Ministry Standards**

The increased staffing in the area of Standards has enabled BCWA to continue to provide timely support, information and training for matters such as Safe Church, Persons of Concern, complaints, conflict and COVID response as well as monitor legislative changes that will be impacting churches such as Mandatory Reporting and changes to Work Health & Safety. The Standards team also continues to manage BCWA participation in the National Redress Scheme, and associated matters. The approach has also enabled the capacity to continue to refine and review processes, as well as develop new capacity.

Safe Church training has been able to continue online, and a return to in-person training. On average, 600 people engage in Safe Church awareness training every year, as well as pastors and leaders engaging in specialised training in the area of Response.

The 2021/22 year has been a year of transition in many ways and provided the opportunity to carefully consider the current and future needs, and to make some necessary adjustments to meet these needs. This has happened not only structurally, but also enabled a renewed approach as several new staff joined the team each with the opportunity to help review and reform the way in which the team works and serves. We continue to look forward to the coming year, as it brings new challenges and opportunities to serve together.

## **Finance and Administration**

Greg Holland

As part of the Executive team at BCWA, Greg Holland's responsibilities include financial management & controls, reporting, treasury, information technology and communications, human resources, governance, risk and compliance, assets & properties, statutory year end reporting and audits, insurance, financial services, document management and archives and also representing BCWA on several Boards and Committees.

Three key areas of involvement and partnership continue to be the provision of accounting & bookkeeping services, insurance and financial services.



### **Kingdom Foundation/Baptist Business Support Services (BBSS)**

Under Kingdom Foundation Ltd, BBSS has been created to see Christian ministry flourish by providing a platform of strong financial administration on which ministry can grow and be sustained.

BBSS's vision is to be experts in the church financial regulatory and compliance space and to see Christian ministries across Australia meeting their compliance obligations and being resourced with information to make strong financial decisions. This in turn enables churches to focus on their mission and not be distracted by compliance and regulations.

BBSS currently provides accounting and compliance support for over 60 entities and this number continues to grow. BBSS's clients includes, BUWA (incl BCWA, Camping Centres & Mount Barker CRC), several trusts, related ministry organisations, payroll for a Baptist College, churches and church related entities as well as several independent and ACC churches. BBSS is also in the process of signing up its first interstate Baptist Church.

### **Baptist Insurance Services (BIS)**

BIS operating as a delegated body of Australian Baptist Ministries, exists to enable and protect the Baptist movement in Australia while minimising the need to take critical funds away from the important ministries they run. This is achieved by developing and delivering a comprehensive range of insurance and risk management programs to Baptist Union affiliated entities in the most cost-effective manner.



BIS operates nationally in all states and territories, with local staff administering the BIS policies in WA, delivering local support with the backing of the BIS National Office in Victoria.

The BIS program provides comprehensive insurance covers/protection and as of 30 June 2022 covers 140 Baptist churches and ministries, 3 camping centres and 17 Baptist schools. The property values covered are in the table below, dropping in 2021/22, with Baptistcare placing covers elsewhere:

<b>Property – Buildings &amp; Contents</b>	<b>Value 30 June 2022</b>	<b>Value 30 June 2021</b>
Churches and Ministries	\$234,534,201	\$228,265,071
Education	\$412,525,086	\$362,854,415
Care	\$0	\$399,844,000
<b>Total</b>	<b>\$647,059,287</b>	<b>\$990,963,486</b>

BCWA, with key support services provided through BIS, also manages two Workers' Compensation Insurance groups for churches and ministries, and schools, historically achieving very competitive rates from the insurers due to the size of the groups and lower claims experience. However, this has now changed and is coming under pressure from some ministries that have had high claims. The arrangement of the Workers' Compensation Insurance groups by BCWA is unique in Australia and now represents over \$112 million in estimated wages.

<b>Ministry</b>	<b>Estimated Remuneration for 2022-2023</b>	<b>Estimated Remuneration for 2021-2022</b>
Churches and Ministries	\$24,309,429	\$23,923,937
Education	\$87,784,931	\$57,343,854
<b>Total</b>	<b>\$112,094,360</b>	<b>\$81,267,791</b>

### Baptist Financial Services (BFS)

BFS is a specialist financial services provider to the Australian Christian community and offers a range of financial services specifically for churches and ministry. BFS's main purpose is to enable Christian ministry to Thrive.

Client activity increased steadily over 2021 with approx. 87% of WA Baptist Churches with accounts and services with BFS. With increased activity from other Christian organisations and churches also in 2021, we saw growth in WA with both Lending and investments, and as a result BFS was able to pay \$162,235 in support of the ministry of Baptist Churches of Western Australia (BCWA), for the last financial year.

We were also able to have more events in 2021 and BFS sponsored the Next Gen Expo, BCWA All Together Pastoral Retreat, Sportsfest and the BCWA AGM. We also took part of the BCWA Church Finance & Administration Workshop in August, which is always a great opportunity to give support to our Baptist Churches.

A highlight in 2021 was our Northwest Road trip where Karen Siggins (acting DOM for BCWA), Baptist Insurance Services, Baptist Word Aid and BFS were able to visit our remote Churches in the Northwest of WA. It was a wonderful opportunity to collaborate with other Baptist ministries, promote the Baptist Movement, see some churches who don't often get a visit, and show them some of the ways in which we can offer support.

BCWA continues to value the strong partnership with BFS as we serve our churches in WA together. We truly are stronger when we work together.

## Baptist Camping Centres

Ross Daniels

In 2021, it was reported that the three camping centres consisting of Serpentine, Busselton and Kennedy had been through a demanding year as COVID-19 impacted the use of our camping centres significantly.

With the borders opening to Western Australia in March, high COVID case number ensued and under the State Governments COVID-19 high caseload settings, school camps were cancelled to ensure schools could continue operating safely. This directive came with less than 24 hours' notice and immediately impacted the revenue of the three campsites,



Thankfully, an assistance package for school camp providers directly impacted by the additional health measures was announced and helped the three Baptist Camping Centres maintain their staff during this period.

In Term 2, School camps resumed with COVID-19 safety measures in place and thankfully, a number of cancelled camps were rebooked for later in the year.

In January, the BCWA Council shared with members the decision had been made to divest BCWA of Kennedy Camping Centre near Albany. Substantial staff time and financial resources had been invested by BCWA into the site however due to its distance from Perth, it was proving increasingly difficult to maintain the site and its staffing from such a distance.

A significant option for the future of the site was how the Great Southern Baptist churches might engage in this area. In consultation with churches in the region, it was agreed that they would be better placed to take on the running of the site and they formed a non-profit Baptist entity to do so. The site is leased from the City of Albany and with their support, an application is currently before the Minister of Lands for their approval of the assignment of the lease to Camp Kennedy Inc.

Both Serpentine and Busselton sites have had new Managers commence with Tim Foster starting at Busselton in December and Daniel Jackson starting in June at Serpentine.

Both managers live on site with their young families and have a passion for seeing people have encounters with Jesus.

As we move into the future, the teams at Serpentine and Busselton are looking at new ways to attract more groups to our sites. Site renovations continue to take effect so that campers continue to have pleasing experiences during their stays. Of note, Site B in Busselton has new ablutions block and two ablution facilities at Serpentine have been fully renovated.

We look forward to the opportunity to serve your church in the coming year as you create events at our sites where your church family have the opportunity to say Yes to Jesus.

[www.baptistcampingcentres.org](http://www.baptistcampingcentres.org)

## Baptist Churches Western Australia Staff

(FT) Full time (PT) Part time (V) Volunteer (C) Casual

### Director of Ministries

Ps. Victor Owuor (FT)

#### Finance and Administration

Greg Holland (FT)

Barbara Jamieson (PT)

Grace Merrills (PT)

Marianne Walker (FT)

#### Ministry Support & Standards

Ps. Jackie Smoker (FT)

Ps. Cung Lal (PT)

Ps. Dan McGrechan (PT)

Ps. Ed Devine (PT)

Ps. Michael Bullard (PT)

Ps. Nathan Seinemeier (FT)

Ben Jefferies (PT)

Gillian Walker (PT)

Matthew Chapman (FT)

Sandra Iliev (FT)

Sue Ash (PT)

Warren Haley (C)

#### Camping Centres

Ross Daniels (FT)

Tim Foster (FT)

Murray Smoker (FT)

Daniel Jackson (FT)

Ben Birch (FT)

Casual Staff 30+

#### Baptist Business Support Services

Doug Patching (FT)

Alissa Kok (PT)

David Field (PT)

Deborah Leung (PT)

Haylee Dean-Smith (PT)

Joanne Gosen (FT)

Michelle Meyer (FT)

Michelle Smoker (FT)

#### National Ministries

Kathy Sinclair (PT)

Graham Hill (PT)

Natalie Coulson (PT)

Shelley Bartels (PT)

## Baptistcare

Russell Bricknell - Chief Executive Officer

*Baptistcare is one of WA's largest not-for-profit providers of residential aged care, home care services and retirement living, supporting individuals and communities in metro and regional areas for over 45 years.*



A year ago, it was unimaginable that we would still be dealing with the far-reaching impacts of a global pandemic. But as Australia's response to COVID-19 continued to evolve over the past 12 months, so too did the way in which we delivered our services and supported the customers, residents, employees and volunteers who make up our extended family.

Motivating and helping our team members to achieve their triple vaccination status by the Commonwealth Government deadline in February 2022 was a mammoth undertaking. It was compounded by the need to ensure all visitors to our residential aged care facilities had been double vaccinated against COVID in addition to their flu vaccine.

When WA finally opened its borders in March this year, we faced the operational demands of managing outbreaks and complying with rigorous infection control procedures. The ongoing need for protective equipment such as masks, goggles, face shields, gowns and gloves as well as rapid antigen testing kits severely challenged our resources.

While employees who took on extra shifts and worked extended hours to cover acute staff shortages were physically and emotionally exhausted. We could not be prouder of the extraordinary efforts of the Baptistcare team including volunteers who as always went above and beyond during the most difficult of times.

A key part of our response to the arrival of COVID 19 in Western Australia was to put a temporary pause on all non-essential activities including the marketing of our Home Care services. It allowed us to concentrate our efforts on keeping the people in our care safe and to support our incredibly committed team members as much as possible.

One thing that didn't stop during the unpredictable environment of change was building our workforce. Recruitment and retention remain a priority and we have introduced a range of initiatives including a reimagined recruitment and onboarding processes and invested in improved IT systems.

Baptistcare has also experienced a reduction in its volunteer numbers which is consistent with the latest ABS figures showing a 20 per cent drop in volunteers across Australia. The companionship, laughter and joy volunteers bring to the daily lives of our residents is irreplaceable and we hope to attract more people who can give the precious gift of time to Baptistcare over the coming months.

In November we bid a fond farewell to Garry McGrechan who retired as our Board Chair after eleven years of dedicated service. During his tenure, Garry has overseen several strategic initiatives and decisions which have driven positive cultural change and exceptional growth at Baptistcare, and we are enormously grateful for his contribution.

Our new Chair is Tim Woodall who brings 30 years' experience in executive and board positions across Australia, USA and the UK to his new role with Baptistcare. Tim and the Board, which includes four new members with fresh perspectives, are firmly focused on developing a robust organisational blueprint for 2022 to 2025.

Our strategic plan will build on the sector-wide lessons learnt from the Aged Care Royal Commission and the special requirements of protecting Australia's oldest and most vulnerable members of the community during the global pandemic.

There is no doubt that many of the aged care reforms will be challenging and multifaceted. They will require a comprehensive understanding of complex policy and funding changes and significant investment in new systems, clinical governance and human resources.

But we know the resilience, innovation and people focus that have been our hallmarks for the past 50 years will help us move confidently into the future. As will our commitment to remain a leading provider of quality aged care with Christian values at the heart of everything we do.



## Morling College | Vose Campus

Rev Dr Michael O'Neil

The 2021-2022 year has been a time of consolidating the merger between Morling College and Vose Seminary. The merger was formalised on January 1 2021, and much of the year has been devoted to ensuring the success of the venture. Happily, we can still say, as we did last year, that the merger has gone better than we could have hoped. Now, eighteen months down the path, our faculty, administrative teams, and study programmes have been integrated, with benefits accruing to the Sydney campus as well as the Perth campus.

Principal Ross Clifford has often remarked that he thinks that Sydney has been benefited as much or more from the merger than Perth has! He is appreciative of the energy, enthusiasm, and ethos that the Perth staff have brought, and, on this side of the country, we are very appreciative of the collegiality and warmth extended to us by Sydney staff, and the serious commitment the Morling Board and Leadership Team have made and continue to make for a thriving campus here in WA.

We, like many others, have found our year quite disrupted by Covid. Its impact has certainly been felt—whether by lock downs, staff or students becoming sick or needing to isolate, or members of our community withdrawing for a time. Nonetheless, by God's grace we have managed to navigate the continual disruptions and keep the campus open and classes running. Praise God for his goodness!

Highlights for the year include:

- Conducting our graduation service in person and celebrating our students' success. BCWA Director of Ministries, Ps Victor Owuor was our guest speaker for the evening and challenged the graduating class to a life of service in the gospel. We were also pleased to see two of our students awarded with prizes from the Australian College of Theology from amongst the graduates of the whole consortium. Geoff Carslake won the ACT's John Forster Memorial Prize, awarded to the person who "heads the list of those who have passed eight credit points of Greek exegesis at advanced level." Erin Crause won the ACT's Janet West Prize awarded to the person who "heads the list for those graduating with a Master of Ministry or Master of Divinity with a GPA of at least 3.50." Congratulations Geoff and Erin for your outstanding results!
- Our final large scale book sale was also a great success, with several hundred people visiting the campus to find bargains, grow their libraries and garden stocks, and enjoy a good day of hospitality and friendship. That the day was such a success is testament to the amazing efforts of our many volunteers who had laboured all year long to collect and sift the book donations and served so wonderfully on the day. Instead of a book sale on just one day of the year, the Heather and Noel Vose Library at the Campus now hosts a perpetual book sale and welcomes patrons to visit and browse for bargains all year long!
- The Campus hosted its first Morling Workshop: "Fierce Conversations" in May this year. This was the first of what we plan will be many regular workshops designed to support the churches and their ministries with practical reflection on crucial topics in ministry. Keep an eye out for our next Morling Workshop on October 5th: "Trauma-Informed Pastoral Care."
- We have begun new initiatives to connect with and support our alumni and help them stay connected with each other. We have also offered alumni the opportunity to audit a unit of their course each semester in 2022 for the cost of just \$50 and have been pleased to see several former members of our community return to enrich our classes with their experience and knowledge and deepen their own knowledge in the process.

In addition to these highlights, we note several significant developments during the year:

- The College Board and Leadership has begun a process to develop the land asset of the College with a view to it becoming a hub or centre for Baptist ministry in this state. The discussions with other Baptist groups are still in the early stages, but we look forward with hope of seeing this asset developed and utilised for kingdom purposes.
- Plans are well underway now for the introduction of Morling's Counselling and Chaplaincy programmes to be introduced to Perth campus from 2023. These are growing fields of Christian vocation and ministry, often reaching those beyond the walls of the church with the love and message of Christ.
- Morling Principal Ross Clifford advised the College Board that he would not seek to renew his contract and expects to conclude his term as Principal during 2023. Ross has served in this role for over two



decades and has led the College effectively through a very difficult season of ministry in the Higher Education sector. His service has seen Morling established in a much stronger position to face the future, and his leadership with respect to the merger and its ongoing implementation in Perth has been deeply valued. Advertising for a new Principal commenced in August with a view to a new appointment being brought to the College Board by May 2023.

Morling College exists to serve as partners in the gospel with our churches. We see a new generation arising: ministers and pastors, missionaries, chaplains, counsellors, educators, other Christian professionals, and thousands of lay Christian workers trained and equipped to fulfil their part in the 'kingdom which cannot be shaken' (Hebrews 12:28). We want to partner with every Baptist church in this great work and hope you might consider partnering with us in the same.

Therefore, can we request your support in these two keyways:

First, please pray for us. These are changing times for theological colleges right around the country. We need God's grace, wisdom, direction, and provision to continue to serve well. We seek your prayers for the process of selecting a new Principal for our College, and for the launch of our Counselling, Chaplaincy and Spiritual Care programme in Perth next year. And we commit to praying for you and your churches and ministries.

Second, please refer prospective students to us. If you see someone in your church or ministry team with a hunger to deepen their faith or a sense of wanting to serve God in some way, please tap them on the shoulder and encourage them to make contact with Morling College. Perhaps your church might also consider sponsoring and supporting a student in their studies as a way of investing in their life and the future of Christ's ministry in our city, state, and world. That simple action of tapping someone on the shoulder could be the catalyst that releases amazing ministry into the world.

## Baptist Historical Society of Western Australia Inc.

Grace Merrells, Archives Officer

Committee: Philip Friend, Chair and Treasurer and Ross Woods, Secretary

Committee Members: Kent Logie, Ann Harding and Rhoda Walker

Archive Officer: Grace Merrells



The invitation to provide a display at the 2021 Assembly celebrating the BUWA 125th Anniversary was one of the biggest highlights of the year. This display was a great project for us and a big success.

We valued the opportunity for interaction with the delegates who showed considerable interest in the history of Baptist Churches in Western Australia. Delegates at the Assembly commented that they would go back to their churches to look at their own history.

Russell Bricknell, Chair of the Baptistcare (Western Australia) Board, gave an excellent, and well received presentation on the history of Baptistcare at our Public Meeting last year.

Committee member, Ann Harding has continued to develop and make use of her good working relationship with people both in Australia and overseas. Ann was able to rehome a book once owned by Silas Mead but not related to our local history in any other way. Regents Park College in Oxford (Baptist College in England) was happy to have the item for their own collection.

She also successfully reunited a pair of very old portraits with the family of the people in them. We do not know how the portraits happened to be with us, but the timing was amazing. The owner of the portraits, on arriving back in Australia after several years away was able to respond to the advertising that was only published that day in The West Australian.

We have had a number of enquiries ranging from one asking about their baptism certificate to requests from researchers, churches and families seeking information. The most memorable was perhaps the request for information about Armed Forces Chaplains for an author working on a new book. The ongoing work of digitizing has begun to prove its value through addressing enquiries and digitization of the Contact has been completed.

Perhaps more a mundane set of highlights this year has been either the solving of or movement towards solutions for our everyday problems. Some problems addressed are complete and others beginning. The Thomas Bailey Foundation has provided support to modernize the work area making it not only much more efficient but a much more pleasant place to work.

A short-term work around has been found for the corruption of the database. And last but not least one spark of hope in our search for new volunteers and committee members is a student who has volunteered to do one hour each week. It has been a good year even with COVID restrictions.

The Baptist Union of Western Australia Inc.  
General Purpose Financial Report 2021-22  
(Simplified Disclosure)

ABN: 59 739 180 494

**COUNCIL'S REPORT  
FOR THE YEAR ENDED 30 JUNE 2022**

**FOR THE YEAR ENDED 30 JUNE 2022**

Your council members submit the financial report of Baptist Union of Western Australia Incorporated Association.

**Council Members**

The names of council members throughout the year and at the date of this report are:

- Victor Owuor (Director of Ministries) - appointed Feb 2022
- Karen Siggins (Director of Ministries) - appointed Feb 2021 concluded Jan 2022
- Wayne Field - appointed Aug 2021
- Martin Alciaturi (Chair Dec 2020 ) - appointed Oct 2019
- Jarod Avila - appointed Oct 2019 concluded Nov 2021
- Brian McDonald - appointed Oct 2019
- Anne Galambosi - appointed Oct 2018
- Vanessa Chang (Vice Chair) - appointed Oct 2014
- Phillip Beeck - appointed Nov 2021

**Principal Activities**

The principal activities of the association during the financial year were to provide support to the Baptist Churches in WA and affiliated ministries through; pastoral and church leadership, governance and advice, running camps and operating camping centres for the benefit of the churches and the general community.


**Significant Changes**

No significant changes in operations occurred during the year.

**Operating Result**

The overall result amounted to a net deficit of \$404,367 (2021: deficit \$2,221,378). Please refer to financial statements for further details.

Signed in accordance with a resolution of the Members of the Council.



Council Member - Chair



Council Member - .



**BAPTIST UNION OF WESTERN AUSTRALIA INC.**  
**ABN 59 739 180 494**

**CONSOLIDATED STATEMENT OF FINANCIAL POSITION**  
**AS AT 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	3	2,555,902	4,126,912
Trade and other receivables	4	133,012	149,831
Prepayments	4	284,939	422,199
<b>TOTAL CURRENT ASSETS</b>		<b>2,973,853</b>	<b>4,698,942</b>
<b>NON-CURRENT ASSETS</b>			
Property, Plant & Equipment	5	162,574	207,353
Land & Buildings	5	10,959,618	7,188,095
Financial Investment	6	1,750,000	2,044,866
Other non-current assets	6	15,455	48,009
<b>TOTAL NON-CURRENT ASSETS</b>		<b>12,887,647</b>	<b>9,488,323</b>
<b>TOTAL ASSETS</b>		<b>15,861,500</b>	<b>14,187,265</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and other payables	7	139,610	327,514
Provisions	8	2,708,687	2,688,612
Borrowings	9	-	7,367
Other current liabilities	10	677,076	758,816
<b>TOTAL CURRENT LIABILITIES</b>		<b>3,525,373</b>	<b>3,782,309</b>
<b>NON-CURRENT LIABILITIES</b>			
Borrowings	9	267,643	271,625
Provisions	8	-	-
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>267,643</b>	<b>271,625</b>
<b>TOTAL LIABILITIES</b>		<b>3,793,016</b>	<b>4,053,934</b>
<b>NET ASSETS</b>		<b>12,068,484</b>	<b>10,133,331</b>
<b>EQUITY</b>			
Contributed Equity (Trusts)		-	305,742
Opening Balance Equity		7,249,912	7,125,037
Capital Reserve		805,890	1,985,301
Reserves		4,417,049	2,938,629
Current Year Earnings		(404,367)	(2,221,378)
<b>TOTAL EQUITY</b>		<b>12,068,484</b>	<b>10,133,331</b>

The accompanying notes form part of these financial statements.

**BAPTIST UNION OF WESTERN AUSTRALIA INC.**  
**ABN 59 739 180 494**

**CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME**  
**FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>Revenue and other income</b>	2	5,305,446	7,792,965
Cost of good sold		(526,958)	(696,164)
Employee benefits expense		(2,070,750)	(2,856,329)
Depreciation and amortisation expenses		(222,933)	(147,403)
Reinsurance premiums		(1,745,569)	(1,975,365)
Borrowing costs expense		(10,634)	(12,821)
Electricity, gas & water		(125,798)	(142,799)
Building maintenance		(155,696)	(272,436)
IT services		(58,877)	(147,798)
Other expenses		(792,598)	(674,737)
<b>Surplus (Loss) from Ordinary Activities</b>		<u>(404,367)</u>	<u>867,113</u>
<b>Other comprehensive income</b>			
Discontinued operation - Disposal of Vose Seminary		-	(3,088,491)
Transfer from General Reserves		-	-
Transfer to Capital Reserves		-	-
Transfer to Contributed Equity (Trusts)		-	-
<b>Total comprehensive income attributable to the members</b>	11	<u><u>(404,367)</u></u>	<u><u>(2,221,378)</u></u>

The accompanying notes form part of these financial statements.

**BAPTIST UNION OF WESTERN AUSTRALIA INC.**  
**ABN 59 739 180 494**

**STATEMENT OF CHANGES IN EQUITY**  
**FOR THE YEAR ENDED 30 JUNE 2022**

	<b>Contributed Equity (Trusts)</b> \$	<b>Equity</b> \$	<b>Capital Reserve</b> \$	<b>General Reserve</b> \$	<b>TOTAL</b> \$
<b>Balance as at 1 July 2020</b>					
Opening Balance	305,742	7,124,969	3,344,693	2,892,313	13,667,717
Add: Current Year					
Surplus/Deficit	-	(2,221,378)		-	(2,221,378)
Add: Transfer / Adjustment	-	68	(1,359,392)	46,316	(1,313,008)
<b>Balance as at 30 June 2021</b>	<b>305,742</b>	<b>4,903,659</b>	<b>1,985,301</b>	<b>2,938,629</b>	<b>10,133,331</b>
<b>Balance as at 1 July 2021</b>					
Opening Balance	305,742	4,903,659	1,985,301	2,938,629	10,133,331
Add: Current Year					
Surplus/Deficit	-	(404,367)		-	(404,367)
Add: Transfer / Adjustment	(305,742)	2,346,253	(1,179,411)	1,478,420	2,339,520
<b>Balance as at 30 June 2022</b>	<b>-</b>	<b>6,845,545</b>	<b>805,890</b>	<b>4,417,049</b>	<b>12,068,484</b>

The accompanying notes form part of these financial statements.

**BAPTIST UNION OF WESTERN AUSTRALIA INC.**  
**ABN 59 739 180 494**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>Cash flows from operating activities</b>			
Receipts from operating activities		5,459,525	8,024,377
Payments to suppliers and employees		(5,942,368)	(6,638,041)
Payments for redress claims		(1,050,124)	(1,649,876)
<b>Net cash provided by operating activities</b>	11	(1,532,967)	(263,540)
<b>Cash flows from investing activities</b>			
Payments for plant and equipment		(1,008)	(3,502)
Payments for building construction and improvements		(242,686)	(352,686)
Proceeds from sale of land and property		217,000	1,446,361
<b>Net cash provided/(used in) investing activities</b>		(26,694)	1,090,173
<b>Cash flows (used in)/from financing activities</b>			
Proceeds (repayment) from borrowings		(11,349)	58,434
Payments for capital contributions provided		-	-
<b>Net cash (used in)/provided by financing activities</b>		(11,349)	58,434
Net (decrease)/increase in cash held		(1,571,010)	885,067
Cash and cash equivalents at beginning of financial year		4,126,912	3,241,845
<b>Cash and cash equivalents at end of financial year</b>	3	2,555,902	4,126,912

The accompanying notes form part of these financial statements.



**BAPTIST UNION OF WESTERN AUSTRALIA INC.**  
**ABN 59 739 180 494**

**NOTES TO AND FORMING PART OF THE CONSOLIDATED FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2022**

**1. STATEMENT OF ACCOUNTING POLICIES**

**Basis of Preparation**

The financial report is a general purpose financial report (simplified disclosure) that has been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations, the WA Associations Incorporated Act 2015 and the Australian Charities and Not-for-profits Commission 2012.

- . The entities and departments that comprise the consolidation group are:
- Baptist Churches of Western Australia including Baptist Ministry Centre, Camping Centres, Long Service Leave Fund and Mount Barker Community Resource Centre.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions to which they apply. Material accounting policies adopted in the preparation of this financial report are presented below and have been consistently applied unless otherwise stated.

The financial report has been prepared on an accruals basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

**a. Going Concern**

The financial statements have been prepared on the going concern basis, which contemplates continuity of normal business activities and the realisation of assets and discharge of liabilities in the normal course of business.

**b. Income Tax**

Baptist Union of Western Australia Association Incorporated is exempted from income tax due the exemption granted under section 6.2 of section 50-30 of the Income Tax Assessment Act 1997.

**c. Property, Plant and Equipment**

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

*Leasehold Land and Buildings*

Leasehold land and buildings are measured at fair value less accumulated amortisation and impairment losses. Increases in the carrying amount arising on revaluation of land and buildings are credited to a revaluation reserve in equity.

The fair value of the leasehold land and buildings is obtained on a periodic basis by an independent valuer.

**BAPTIST UNION OF WESTERN AUSTRALIA INC.**  
**ABN 59 739 180 494**

**NOTES TO AND FORMING PART OF THE CONSOLIDATED FINANCIAL REPORT**  
**FOR THE YEAR ENDED 30 JUNE 2022**

*Revaluation*

Any revaluation increments are credited to an asset revaluation reserve. Revaluation decrements for a class of asset are recognised directly in the surplus/deficit except to the extent that they reverse a previous revaluation increment for that class.

Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amount of the asset and the asset is restated to the revalued amount.

*Plant and equipment*

Plant and equipment are measured on the cost basis less depreciation and impairment losses. The carrying amount of plant and equipment is reviewed annually by the committee to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

*Depreciation*

The depreciable amount of assets are depreciated on a straight-line basis over the asset's useful life commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

<b>Class of Fixed Asset</b>	<b>Depreciation Rate (%)</b>
Buildings	2.5
Motor Vehicles	12.5
Office Equipment	10-33
Leasehold improvements	10 or over lease term
IT / Computer Equipment	25

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at each balance date. Gains and losses on disposals are determined by comparing proceeds with the carrying amount.

**d. Employee Benefits**

Provision is made for the association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. These cash flows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cash flows. Where applicable, estimates, averages and computational short cuts have been used to provide a reliable approximation of the detailed computations illustrated in the standard.

**e. Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.

**BAPTIST UNION OF WESTERN AUSTRALIA INC.**  
**ABN 59 739 180 494**

**NOTES TO AND FORMING PART OF THE CONSOLIDATED FINANCIAL REPORT**  
**FOR THE YEAR ENDED 30 JUNE 2022**

**f. Comparative Figures**

Then required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

**g. Provisions**

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

**h. Rental and Grant Income**

**Revenue from contracts with customers**

Rental revenue is recognised when it is due, which for most agreements is in advance of each fortnightly occupation period.

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST. Cash flows are presented in the cash flow statement on a gross basis, except for the GST components of investing and financing activities, which are disclosed as operating cash flows.

**i. Critical Accounting Estimates**

The association evaluates estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the organisation. No accounting assumptions or estimates have been identified that have a significant risk of causing a material adjustment to carrying amounts of assets and liabilities within the next accounting period.

**j. New, revised or amending Accounting Standards and Interpretations adopted**

The association has adopted all of the new, revised or amending Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period. Any new, revised or amending Australian Accounting Standards or Interpretations that are not yet mandatory have not been early adopted by the association for the annual reporting period ended 30 June 2022. The association's assessment of the impact of these new or amended Accounting Standards and Interpretations has determined that there is not a material impact, therefore, no change is necessary to the accounting policies.

**BAPTIST UNION OF WESTERN AUSTRALIA INC.**  
**ABN 59 739 180 494**

**NOTES TO AND FORMING PART OF THE CONSOLIDATED FINANCIAL REPORT**  
**FOR THE YEAR ENDED 30 JUNE 2022**

	2022	2021
	\$	\$
<b>2 Revenue</b>		
Camping fees	983,144	1,360,588
Tuition	-	479,759
Donations	3,905	376,271
Combined ministries givings	607,025	615,911
Property premium income	1,270,741	1,618,553
Worker Compensation Premium Income	474,828	372,909
Rental Income	156,401	190,558
Grants received	419,906	177,525
Delegate fees / registration	148,969	50,395
Sponsorship Income	61,091	15,500
Government Assistance - Covid 19	220,866	1,278,803
Other	958,570	1,256,193
	<u>5,305,446</u>	<u>7,792,965</u>
<b>3 Cash and cash equivalents</b>		
Cash on hand	500	795
Cash at bank	1,593,906	2,324,802
Term deposit	961,496	1,801,315
	<u>2,555,902</u>	<u>4,126,912</u>
<b>4 Trade and other receivables</b>		
Accounts receivable	131,457	147,140
Other receivables	1,555	2,691
	<u>133,012</u>	<u>149,831</u>
<b>Prepayments</b>		
Property Insurance	284,455	-
Events	484	-
	<u>284,939</u>	<u>-</u>
<b>5 a Property, Plant and Equipment</b>		
Computer equipment at cost	144,931	143,923
Accumulated depreciation	<u>(117,787)</u>	<u>(106,902)</u>
	<u>27,144</u>	<u>37,021</u>
Furniture and fittings	379,973	379,972
Accumulated depreciation	<u>(327,945)</u>	<u>(318,879)</u>
	<u>52,028</u>	<u>61,093</u>
Office equipment	182,277	176,059
Accumulated depreciation	<u>(170,091)</u>	<u>(152,252)</u>
	<u>12,186</u>	<u>23,807</u>



**BAPTIST UNION OF WESTERN AUSTRALIA INC.**  
ABN 59 739 180 494

**NOTES TO AND FORMING PART OF THE CONSOLIDATED FINANCIAL REPORT**  
**FOR THE YEAR ENDED 30 JUNE 2022**

	2022	2021
	\$	\$
Plant and equipment	407,757	406,759
Accumulated depreciation	(371,132)	(357,973)
	<u>36,625</u>	<u>48,786</u>
Motor vehicles	41,112	41,111
Accumulated depreciation	(6,521)	(4,465)
	<u>34,591</u>	<u>36,646</u>
<b>Total property, plant and equipment</b>	<b><u>162,574</u></b>	<b><u>207,353</u></b>
<b>Land &amp; Buildings - at valuation</b>	<b><u>10,959,618</u></b>	<b><u>7,188,095</u></b>

Land was first revalued during the 2016/2017 year and the carrying amount was adopted from the value determined by the Valuer General for unimproved land of each location. Previously land was carried at cost. Buildings have been revalued as per the insured value. During the 2021/2022 year revaluations were completed for Coastal Community Church property take up in March 2022 (\$2.2m revalued to \$3.1m), 19 Rowe Avenue (revalued from \$1.16m to \$1.3m) and 21 Rowe Avenue (revalued from \$1.475m to \$2.0m). The revaluation surplus was credited to a reserve in equity. The carrying values will be reviewed and adjusted from time to time, as and when the properties are revalued.

**b Movements in carrying amounts**

Movement in the carrying amounts for property, plant and equipments and land & buildings between the beginning and the end of the current financial year:

<b>Property Plant and Equipment</b>		
Opening Balance	207,353	489,815
Additions / (Disposals)	97,784	(135,059)
Depreciation and amortisation expense	(53,005)	(147,403)
Closing Balance	<u>162,574</u>	<u>207,353</u>
<b>Land &amp; buildings</b>		
Opening Balance	7,188,095	11,238,489
Additions	3,771,523	- 4,050,394
Closing Balance	<u>10,959,618</u>	<u>7,188,095</u>

**6 Financial Investments**

Long term investment in BFS	13	1,500,000	1,500,000
Atlantis Beach Baptist College Loan	15	250,000	250,000
The William Kennedy Trust			238,726
Shares		-	8,986
William Kennedy Revaluation - June 2020			47,154
		<u>1,750,000</u>	<u>2,044,866</u>
<b>Other non current assets</b>			
WIP - Serpentine		<u>15,455</u>	<u>48,009</u>

**BAPTIST UNION OF WESTERN AUSTRALIA INC.**  
**ABN 59 739 180 494**

**NOTES TO AND FORMING PART OF THE CONSOLIDATED FINANCIAL REPORT**  
**FOR THE YEAR ENDED 30 JUNE 2022**

		2022	2021
		\$	\$
<b>7</b>	<b>Trade and other payables</b>		
	Accounts Payable	36,790	166,559
	Accrued Liabilities	102,820	160,955
		<u>139,610</u>	<u>327,514</u>
<b>8</b>	<b>Provisions</b>		
	<b>Current</b>		
	BCWA Redress provision	1,462,000	1,250,000
	Churches Redress provision	15 354,794	437,919
	Annual leave provision	92,444	145,642
	Long service leave provision	799,449	855,051
		<u>2,708,687</u>	<u>2,688,612</u>
	<b>Non Current</b>		
	Long service leave	<u>-</u>	<u>-</u>
	<b>BCWA Redress Provision</b>		
	Payments against this provision during the year totalled \$967k. The current estimates of future liability based on the National Redress Scheme (NRS) determinations and estimates (ie claims in process), total \$1.462m.		
	<b>Churches Redress Provision</b>		
	The Churches Redress Provision at 30 June 2022 is \$354,795, with \$83,124 being drawn on by churches during the past year. The current estimates of future liability based on NRS determinations and estimates (ie claims in process) total \$50k.		
<b>9</b>	<b>Borrowings</b>		
	<b>Baptist Financial Services</b>		
	Current	-	7,367
	Non-Current	267,643	271,625
		<u>267,643</u>	<u>278,992</u>
	Baptist Union of Western Australia entered into a loan facility on 29th April 2019 with Baptist Financial Services Australia Ltd for a secured interest only and instalment loan facility of \$285,813 for new ablution facilities at Busselton Camping Centre. The term is for 20 years on a current variable rate of 4.95%. The security of the loan is a registered first mortgage over the property at 32 Transit Road, Jarradale, WA, 6124 (Serpentine Camping Centre).		
<b>10</b>	<b>Other Liabilities</b>		
	Income in Advance	356,934	486,917
	Third Party Funds Held in Trust	150,657	13,008
	Other	169,485	258,891
		<u>677,076</u>	<u>758,816</u>

**BAPTIST UNION OF WESTERN AUSTRALIA INC.**  
**ABN 59 739 180 494**

**NOTES TO AND FORMING PART OF THE CONSOLIDATED FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2022**

	2022 \$	2021 \$
<b>11 Cash Flow Information</b>		
<b>Reconciliation of Cash Flow from Operations with Profit or Loss/Result from Ordinary Activities</b>		
Profit after income tax	(404,367)	(2,221,378)
<b>Cash flows excluded from profit attributable to operating activities</b>		
(Gain) Loss on disposal of property, plant and equipment	73,725	23,080
<b>Non-cash flows in profit:</b>		
Depreciation and amortisation	222,933	147,403
<b>Changes in assets and liabilities</b>		
Decrease/(increase) in trade and other receivables	154,079	290,677
(Decrease)/increase in trade payables and accruals	(187,904)	51,419
Decrease/(increase) in other operating assets	(232,097)	1,805,139
(Decrease)/increase in provisions	(1,159,336)	(359,880)
	<u>(1,532,967)</u>	<u>(263,540)</u>

**12 Financial Risk Management**

The Association's financial instruments consist mainly of deposits and investments with Baptist Financial Services, trade receivables and payables.

The totals for each category of financial instruments, measured in accordance with AASB 139

	2022 \$	2021 \$
<b>Financial Assets</b>		
Cash and cash equivalents	2,555,902	4,126,912
Trade and other receivables	133,012	149,831
Financial Investments	1,750,000	2,044,866
	<u>4,438,914</u>	<u>6,321,609</u>
<b>Financial Liabilities</b>		
Trade and other payables	139,610	327,515
	<u>139,610</u>	<u>327,515</u>

The Association's Council is responsible for, among other issues, monitoring and managing financial risk exposures of the association. The Council monitors the association's transactions and reviews the effectiveness of controls relating to credit risk, financial risk and interest rate risk.

The council members' overall risk management strategy seeks to ensure that the association meets its financial targets, while minimising potential adverse effects of cash flow shortfalls.

The main risks the association is exposed to through its financial instruments are interest rate risk, liquidity risk and credit risk. There have been no substantive changes in the types of risks the association is exposed to, how these risks arise, or the Council's objectives, policies and processes for managing and measuring the risks from the previous period.

**BAPTIST UNION OF WESTERN AUSTRALIA INC.  
ABN 59 739 180 494**

**NOTES TO AND FORMING PART OF THE CONSOLIDATED FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2022**

**a. Liquidity Risk**

Liquidity risk arises from the possibility that the association might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities. The association manages this risk through the following mechanisms:

- preparing forward-looking cash flow analysis in relation to its operational, investing and financing activities; and
- only investing surplus cash with major financial institutions.

Cash flows realised from financial assets reflect management's expectation as to the timing of realisation. Actual timing may therefore differ from that disclosed.

**b. Credit Risk**

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss to the association.

Credit risk is managed through maintaining procedures (such as the utilisation of systems for the approval, granting and removal of credit limits, regular monitoring of exposure against such limits, and monitoring of the financial stability of significant customers and counterparties) ensuring, to the extent possible, that members and counterparties to transactions are of sound credit worthiness.

Risk is also minimised through investing surplus funds in financial institutions that maintain a high credit rating or in entities that the council has otherwise cleared as being financially sound.

*Credit risk exposures*

The maximum exposure to credit risk by class of recognised financial assets at balance date is equivalent to the carrying value and classification of those financial assets (net of any provisions) as presented in the balance sheet.

Risk is minimised in the rental bonds held that are available for use to cover arrears if the tenant vacates the property.

The association has no significant concentration of credit risk with any single counterparty or group of counterparties.

**c. Market Risk**

**Interest rate risk**

The association is not exposed to any significant interest rate risk.

**Fair Value Estimation**

The carrying values of financial assets and financial liabilities are at approximately fair values.

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NOTES TO AND FORMING PART OF THE CONSOLIDATED FINANCIAL REPORT  
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**13 Fair Value Measurements**

The association measures and recognises the following assets at fair value on a recurring basis after initial recognition:

- Leasehold land and buildings

The association does not subsequently measure any liabilities at fair value on a recurring basis, or any assets or liabilities at fair value on a non-recurring basis.

**(a) Fair Value Hierarchy**

AASB 13 *Fair Value Measurement* requires the disclosure of fair value information according to the relevant level in the fair value hierarchy. This hierarchy categorises fair value measurements into one of three possible levels based on the lowest level that a significant input can be categorised into. The levels are outlined below:

**Level 1**

Measurements based on quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date.

**Level 2**

Measurements based on inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly.

**Level 3**

Measurements based on unobservable inputs for the asset or liability.

The fair value of assets and liabilities that are not traded in an active market is determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data. If all significant inputs required to measure fair value are observable, the asset or liability is included in Level 2. If one or more significant inputs are not based on observable market data, the asset or liability is included in Level 3.

*Valuation techniques*

The association selects valuation techniques that are appropriate in the circumstances and for which sufficient data is available to measure fair value. The availability of sufficient and relevant data primarily depends on the specific characteristics of the asset or liability being measured. The valuation techniques selected by the association are consistent with one or more of the following valuation approaches:

- *Market approach*: uses prices and other relevant information generated by market transactions involving identical or similar assets or liabilities.
- *Income approach*: converts estimated future cash flows or income and expenses into a single current (i.e. discounted) value.
- *Cost approach*: reflects the current replacement cost of an asset at its current service capacity.

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Each valuation technique requires inputs that reflect the assumptions that buyers and sellers would use when pricing the asset or liability, including assumptions about risks. When selecting a valuation technique, the association gives priority to those techniques that maximise the use of observable inputs and minimise the use of unobservable inputs. Inputs that are developed using market data (such as publicly available information on actual transactions) and reflect the assumptions that buyers and sellers would generally use when pricing the asset or liability are considered observable, whereas inputs for which market data are not available and therefore are developed using the best information available about such assumptions are considered unobservable.

The following table provides the fair value of the association's assets measured and recognised on a recurring basis after initial recognition, categorised within the fair value hierarchy.

<b>Recurring fair value measurements</b>	<b>Level 3</b>	<b>Level 1 &amp; 2</b>
Financial Investments	1,500,000	-
Total assets recognised at fair value	1,500,000	-

In June 2011, the Baptist Union of WA agreed to contribute \$1.5m ("Capital Contribution") to Baptist Financial Services Australia Ltd. The financial investment has unobservable inputs to determine a fair value, therefore, it is held on the basis it receives a return from Baptist Financial Services Australia Ltd.

## **14 Related Party Transactions**

There are various entities within the wider Australia Baptist Network where transactions are made on normal commercial terms and conditions and at market rates.

### **Key management personnel**

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the association, directly or indirectly, including its council members, is considered key management personnel.

	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
Short-term employee benefits:	331,353	317,189



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**NOTES TO AND FORMING PART OF THE CONSOLIDATED FINANCIAL REPORT**  
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**15 Contingent Liabilities**

**a Atlantis Beach Baptist College Loans and Guarantee**

In November 2017 a long-term loan of \$250,000 was provided to Atlantis Beach Baptist College Ltd (ABBC), a foundation school that commenced in February 2017. This loan was part of a financial rescue package provided by BUWA in conjunction with Baptist Financial Services (BFS). BUWA is guarantor for the ABBC loans with BFS totalling \$8.279m. Additionally BUWA is guarantor for the Dept of Education Low Interest Loan currently totalling \$1.6m. The College has Total Assets of \$10m and a valuation at 31 Dec 2021 supporting \$10m. A potential exposure exists if the school defaults on their loans and other arrangements can't be made or school bankruptcy.

**b National Redress Scheme (NRS) and Civil Actions**

**NRS:**

In addition to the current estimates of liability based on the NRS determinations and estimates (ie claims in process), totalling \$1.462m., the BUWA has a potential future liability for payments under the NRS for claims that may be lodged against us directly, jointly with other institutions or as the Representative/financial backer for the WA Baptist churches Participating Group, until 30 June 2027, the end date for claims to the Scheme.

**Civil Actions:**

Additionally, after 30 June, there has been 1 civil court action settled and 2 civil court actions that have commenced and are progressing through the legal process, including discovery and mediation. These matters could result in further substantial expenses and awards.

**16 Covid-19 (Coronavirus)**

The recent spread of the Covid-19 virus has caused a massive dislocation in the economic circumstances in many economies throughout the world. There is uncertainty as to the effects this may have on the Association and its operations.

**17 Subsequent Events**

No subsequent events after 30 June 2022 to report.

**18 Association Details**

The registered office of the association is:

Baptist Churches of Western Australia

21 Rowe Avenue, Rivervale WA 6103

**BAPTIST UNION OF WESTERN AUSTRALIA INC.**  
**ABN 59 739 180 494**

**STATEMENT BY MEMBERS OF THE COUNCIL**

In the opinion of the Council;

1) The financial report, including notes, as set out on pages 2 to 17 are in accordance with the Incorporated Associations Act (WA) 2015 and the Australian Charities and Not-for-profits Commission Act 2012 and:

- a) comply with the Accounting Standards; and
- b) give a true and fair view of the Association's financial position as at 30 June 2022 and of its performance for the year ended on that date.

2) In the Directors' opinion there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

This statement is made in accordance with section 60.15(2) of the Australian Charities and Not-for-profits Commission Regulation 2013 and is signed for and on behalf of the Council by:

  
\_\_\_\_\_  
**Council Representative**

**Dated:** 16 September 2022

## **INDEPENDENT AUDIT REPORT**

### **To the Members of Baptist Union of Western Australia Inc**

#### **Report on the Financial Report**

We have audited the financial report of Baptist Union of Western Australia Inc (the 'Union'), which comprises the Balance sheet as at 30 June 2022, the Income statement, Statement of changes in equity and Statement of cash flow for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement by Council.

In our opinion the financial report of Baptist Union of Western Australia Inc (the 'Union') has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-Profits Commission Act 2012* and the requirements of the Australian College of Theology, including:

- a) giving a true and fair view of the registered entity's financial position as at 30 June 2022 and of its financial performance for the year then ended; and
- b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the *Australian Charities and Not-for-Profits Commission Regulation 2013*.

#### **Basis of Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the registered entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Emphasis of Matter – COVID-19 (Coronavirus)**

We draw attention to Note 16 in the financial report, which describes the recent spread of the Covid-19 virus. This event has caused a massive dislocation in the economic circumstances in many economies throughout the world. There is uncertainty as to the effects this may have on the Association and its operations. Our opinion is not modified in respect of this matter.

#### **Responsibility of the Council for the Financial Report**

The Council of the Union is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the applicable legislation and for such internal control as management determines is necessary to enable the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Council is responsible for assessing Union's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Association either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Union's financial reporting process.

### Auditor's Responsibility for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omission, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonable of accounting estimates and related disclosures made by the Board.
- Conclude on the appropriateness of the Board's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate evidence regarding the financial information of the entities or business activities within the Group to express opinion on the financial report. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Dated this 19th day of September 2022.



Shreeve & Carslake  
Chartered Accountants



PG Shreeve - Partner

At 24 Walters Drive, Herdsman Business Park, WA

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**Baptist Churches**  
WESTERN AUSTRALIA

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