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## All Nations Church

All Nations Baptist Church is a first-generation church plant based in the south of Adelaide, South Australia. It originally focused its mission towards staff and students at Flinders University and initially met on campus in 2002. In 2003 it moved meetings off campus to a local Community Hall. In 2004 with the support of Baptist Churches of South Australia, AN moved to its current location 170 Seacombe Road, Seaview Downs. It borders both middle and working-class suburbs and is physically and relationally close to Flinders University.

All Nations has been instrumental in encouraging many people to follow Christ and in developing leaders - a number of these are now pastors and church planters. Many All Nations people are actively involved in influencing communities and ministries locally and further afield. Demographically it is a younger, diverse congregation made up of families and university students and includes some older people. Encouragingly there are a significant number of first-generation seekers.

The church is flexible, creative and open to try new things for the sake of Jesus. All Nations has roughly 60 people who regularly relate to our community and a membership of 28 people. The leadership team has a true representation and cross section of the church.

All Nations wants to focus on what is important to the Christian faith as revealed by the Bible. It wants to be relevant to current society while being relaxed and real. All Nations has a strong focus on being faithful to God while supporting our church and local community.

Our long term pastor has now moved on to full time chaplaincy. The leadership believe God has further plans and purpose for this unique community and so we are looking for a lead pastor in this journey. The finances of All Nations are healthy and solid and at this time can support a .8FTE lead pastor.

## Pastoral Profile

### Desired Qualities And Gifts

The Pastor should possess a conviction of God's call to ministry and our church.

They should:

- be passionate about Jesus, the Good News and the church.
- be a humble servant leader, good at relating to people of different demographics and backgrounds.
- be open to the Holy Spirit for direction, guidance, gifting and strength.
- desire to engage with the local community and encourage outreach.
- hold theology that is biblical in the evangelical tradition.
- be able to communicate the word of God well.
- be a reliable and a trustworthy person of integrity, organised, self-disciplined and manage themselves and their household well.
- be able to work in a team.
- be flexible and inventive in their approach to leadership, ministry and mission.

### Key Selection Criteria

We are looking for a Pastor who:

- Holds a Bachelor of Theology (preferred) or other similar qualifications
- Demonstrates previous ministry leadership and experience

- is a competent preacher/teacher and effective communicator with strong written and verbal communication skills including public speaking and teaching
- demonstrates strong leadership qualities
- is eligible for or working towards accreditation with Baptist Churches of SA

## Anticipated Outcomes

With this appointment All Nations Baptist will move towards the following outcomes:

- will continue to be a place where God is evident by equipping, growing and maturing people.
- will grow in being light and salt to its community.
- will diversify its ministry to include families, children and youth.

## Essential Tasks

The pastor will be involved in a variety of tasks appropriate to their gifting and to help the Church achieve the above desired outcomes. This will include:

- Speaking God's Word.
- Oversight of pastoral care.
- Leading the Church to engage with the local community.
- Encourage discipleship and spiritual growth, identifying and mentoring new and emerging leaders.
- Providing direction and leadership to the church, pioneering new ministries and ministry opportunities.

## Personal Development, In-Service Training And Self-Care

The Pastor will need to continue in personal, spiritual and professional development. The Leadership is committed to ensuring appropriate self-care. The Pastor will have good boundaries, take appropriate time off and be committed to the well-being of their family. They are expected to participate daily in their own spiritual practices and times of personal refreshment and take up opportunities for development and renewal retreats offered by BCSA. They are encouraged to meet regularly with a mentor outside All Nations Baptist.

## Accountability And Reporting

The Pastor is accountable to Jesus. They also report to the congregation through Members Meetings and the Annual General Meeting. The Pastor will meet regularly with the Leadership Team, who together seek the will of Jesus for the church.

## Remuneration Package

All Nations is currently in a position to offer a 0.8 FTE appointment based upon the appropriate level under Baptist Churches of SA (BCSA) recommended terms and conditions.

## Contact

For further enquiries please contact

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or

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