

THE STORY SO FAR

Narara Valley Baptist Church (NVBC) was birthed 43 years ago in the hearts of a small group who had a vision to reach the Valley and the Central Coast with the Gospel, for the glory of God.

Since our inception in 1978, we have witnessed an amazing work of God's grace in the lives of thousands of men, women and children, as we desire to be disciples of Jesus who are 'Desperate For God, Passionate For People'.

Currently, NVBC is a church of approximately 450 people, with one third of the church having joined us in the past five years. Within a five-kilometre radius, our local population is approximately 30,000 people of the Central Coast, NSW.

The Pastors/Staff team at NVBC comprises: Senior Pastor (full-time); Associate Pastor (full-time); Youth and Young Adults Pastor (full-time); Children and Families Pastor (part-time); Executive Assistant (part-time) and Administration Assistant (part-time).

Over the past three years, we have felt God inviting us to dream again as a church – to take fresh faith-based risks in obedience to where we sense God leading us. This has resulted in us embarking upon: two church plants; fresh missional connections in our local community; partnerships with other churches on the Coast; more intentional strategies in discipleship; and a more intentional leadership development strategy.

Whilst there are many ways to characterise NVBC, our five values guide the way we do life and ministry. We are:

1. **Renewed and Renewing**, experiencing on-going transformation
2. **Real and Relational**, nurturing authentic community across generations
3. **Movement not Monument**, multiplying disciples, leaders and churches together
4. **A Pioneering People**, embracing faith-based risks
5. **Grateful and Generous**, taking nothing for granted

We are looking for a Senior Pastor who demonstrates Godly character and leadership. They will be someone who is Desperate For God & Passionate For People, and who desires to see NVBC grow toward this Vision.

The Senior Pastor, in partnership with the Elders, will discern strategic next steps to see this Vision becoming reality and provide team leadership that ensures operational implementation.

The Senior Pastor will be a key voice in communication within NVBC, in our region and beyond. They will be the primary preacher and communicator of Vision, strategy and culture.

The core role responsibilities of the Senior Pastor:

1. Leading the **discernment** and **implementation** of next steps of our Vision, so that we continue to follow where God is leading
2. Discerning the **preaching focus**, planning sermon series that address this focus, and regularly preaching in services (at least 50% in AM services and 25% in PM services),
3. **Leadership of direct reports** in a manner that promotes the health, unity, development, and effectiveness of team members, so that each person thrives in ministry.
4. Discerning and implementing strategies that promote a culture of **leadership development** that identifies, develops, and deploys leaders, so that leaders thrive, that NVBC ministries are well led, and church planting is sustainable.
5. Discerning and implementing strategies that develop a **discipleship culture**, so that people become not only disciples of Jesus, but disciple-makers.
6. Championing and communicating a **church-planting culture**, so that NVBC can plant reproducing churches in a sustainable and gracious manner.
7. Championing and developing an **inter-generational** church experience.
8. Discerning and acting upon opportunities to partner with God in what He is doing in our **region, denomination and with NVBC global partners**, so that the Kingdom is advanced.

Qualifications and Knowledge:

1. Tertiary qualifications in Theology or Christian Ministry
2. Holds to the doctrines, beliefs, objects and values set forth in the Baptist Association NSW/ACT Constitution.
3. Demonstrated knowledge of opportunities and challenges facing individuals and churches when engaging in God's mission locally, regionally and globally.

Character :

1. A life that exemplifies 'Desperate For God' through a commitment to their own spiritual practices and a robust understanding of the Scriptures.
2. A life that models 'Passionate For People' through a deep relationships with both those outside a church context and those within
3. A demonstrated passion for God's Mission within the local community, across Australia and overseas
4. Models servant leadership
5. Actively pursues opportunities to learn and grow
6. A developed and growing self-awareness as evidenced in relationships with others
7. Passion to work collaboratively with other churches and ministries.
8. Active in the local community (e.g. sports teams or service clubs), so as not to be connected solely with other Christians.

Salary and Conditions:

The position is a full-time position. Salary and conditions will be in accordance with the Baptist Churches of NSW & ACT Remuneration recommendations based on experience and credentials.

The contract can be structured in accordance with Baptist Churches of NSW & ACT recommendations for eligible exempt fringe benefits.

Remuneration Recommendations (Stipends) for Baptist Churches of NSW & ACT can be found here: <https://nswactbaptists.org.au/project/remuneration-recommendations/>

Any offer of employment is subject to applicants:

- agreeing to abide by, and upholding, the Code of Conduct
- completing an Employee Ministry Application Form
- being eligible for, or holding a current clearance in accordance with WWC Legislation
- providing evidence of Accreditation or Recognition by the Baptist Churches of NSW & ACT (or an application to be accredited or recognised)
- agreeing to abide by and uphold the Baptist NSW/ACT Code of Ethics and Conduct
- undergoing a National Police Criminal Record Check

Expressions of Interest:

Your Expression of Interest will include a CV providing 4 referees (consisting of 2 personal and 2 ministry) and a covering page highlighting why you believe God may be calling you to pastor at Narara Valley Baptist Church.

You will be notified after Expressions of Interest are due, to inform you if you have been successful in proceeding to the next stage of the process.

The due Date for your Expression of Interest is 28th February, 2022.

Further information may be obtained from David Hughes (church@nvbc.info, 0408 497 596), and the church website www.nvbc.info

Expressions of Interest should be mailed to:

Nomination Selection Panel, Narara Valley Baptist Church

Email – church@nvbc.info

Post – PO Box 9080, Wyoming, NSW 2250

Deliver – 149 Narara Valley Drive, Narara, NSW 2250